

# Constructing The VMCL System

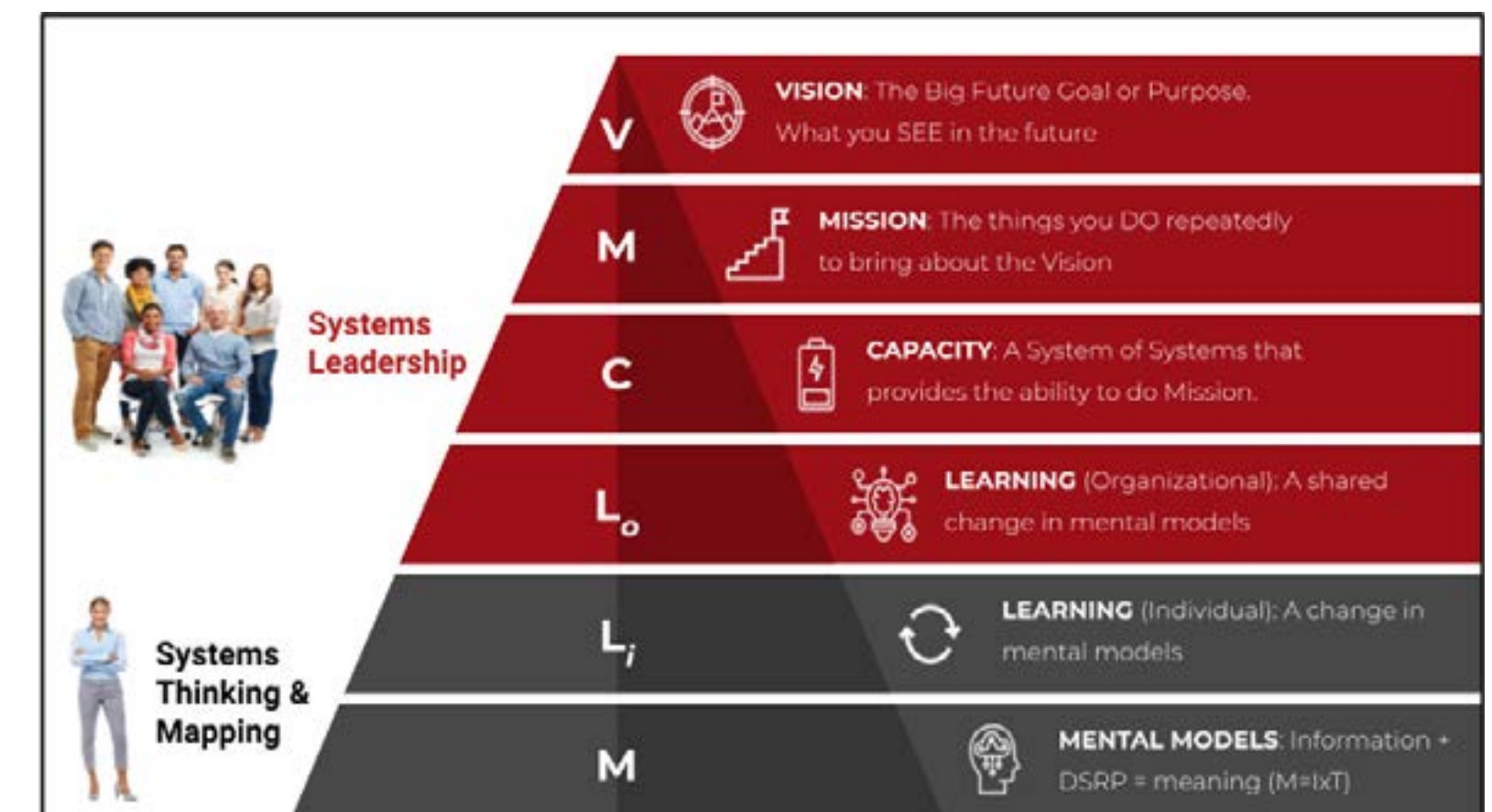
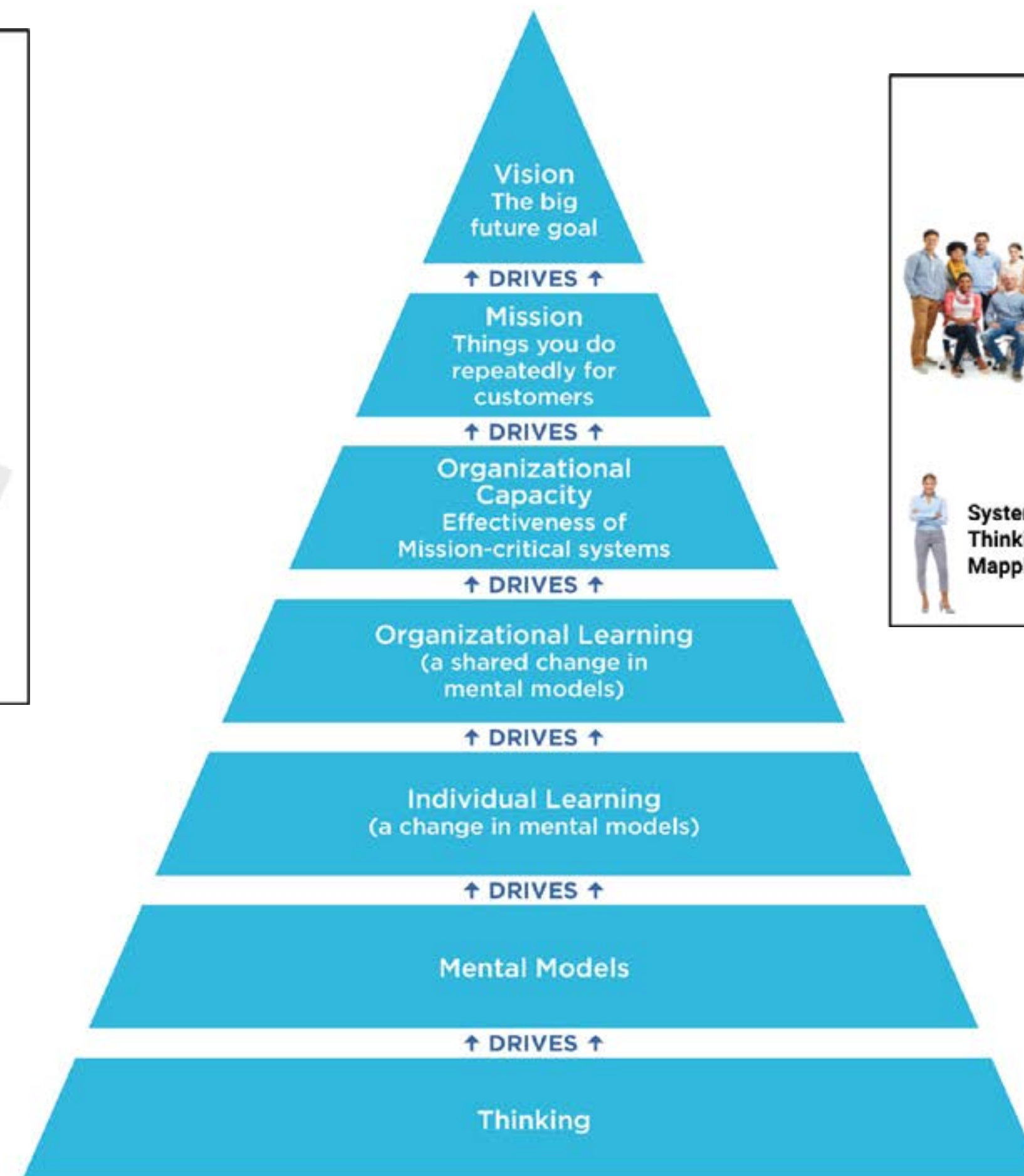


Figure 1.12: Thinking drives Individual and Organizational Learning, which drives Capacity, which drives Mission, which brings about Vision

Adapted from Flock Not Clock by Derek Cabrera & Laura Cabrera